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Local Church Code

LS1

A survey for people in ministry/ pastoral leadership roles

The goal of the Leader Survey is to support the development of effective and sustainable leadership in churches.

This survey is optional and confidential.

Only aggregated results for all leaders may be provided to your denominational leaders. No individual results are released.

This survey is for anyone involved in ministry or pastoral leadership within a local church.

You may complete this paper survey, or the online version, any time in October or November 2016.

Thank you for taking part!



A short section for non-staff

This survey is in two parts.

PART A: A short section for ALL ministry/pastoral leaders e.g. Council members, elders, deacons, ministry team leaders etc.

PART B: For ministry/pastoral STAFF only

Who should do the Leader Survey?

- the most senior leader at this local church (at minimum),
- the person most involved with this local church (if in a team)
- Ministry/pastoral leaders who contribute significant time or who help to set directions - both staff and non-staff.

Online option: faster and easier.

Plus the number of leaders who can take part is unlimited.

Online Survey

1. Go to Leader Survey website

LeaderSurvey.ncls.org.au

2. Enter your Church Code (shown at the top of this form) to begin.

A first question

Q. Are you part of a multi-site church (e.g. parish, multi-campus)?

- Yes No

Below please write the name/s of each local church site where you provide leadership.

Paper Survey

1. Seal your completed survey in the Confidential Leader Survey Collection Envelope.
2. Return your survey along with your church's other surveys,

**OR post directly to NCLS Research,
Locked Bag 999, North Sydney NSW 2059.**

Please complete this survey once only.

By completing the survey form you are consenting to take part in the research. Participants are unable to withdraw data after it has been submitted.

If, for any reason, a question causes distress please do not continue to complete the survey. If you would like to speak to a professional support person you can receive a referral anonymously by phoning us on (02) 9701 4479.

The protocol of the 2016 National Church Life Survey has been reviewed and approved by the Australian Catholic University (Human Research Ethics Committee). Individual results are confidential. Overall results will be supplied to denominational leaders, and used for research into views of church attenders and matters of church life. Any concerns about the use of this survey can be forwarded to Manager, Ethics, c/o Office of the Deputy Vice Chancellor (Research), Australian Catholic University, PO Box 968, North Sydney, NSW 2059; resethics.manager@acu.edu.au

About You and Your Role

1. Which of the following best describes your position:

- The minister, pastor or priest of this local church
- The senior minister/pastor/priest of a ministry team here
- A minister, pastor or priest in a ministry team here (but not the senior minister)
- A minister, pastor or priest of equal standing with others in a ministry team here
- An interim minister, pastor or priest here
- A layperson serving as the principal leader here
- A layperson serving as a member of a leadership team
- A bishop, minister, pastor, priest or layperson resourcing those who are ministering in several churches
- Itinerant minister, pastor, priest or lay leader
- Other (please specify): _____

2. What is the main context in which you perform your ministry? (Mark up to TWO options)

- Local church
- Local community
- Denominational office
- Other (please specify): _____
- School
- Hospital
- Prison

3. Do any of the following descriptions apply to you? (Mark ALL that apply)

- Minister
- Pastor
- Priest
- Clergy administrator
- Elder
- Deacon
- Ordained
- Accredited
- Other (please specify): _____
- Lay person
- Member of a religious order
- Pastoral Staff (e.g. Associate, Youth, etc)
- A ministry coordinator
- Council Chair or Member (e.g. Board, church/parish council)

4. Are you paid a salary/receive a stipend for your role here?

- Yes, full payment
- Yes, partial payment
- No, but some allowances for work
- No, nothing at all

5. In what year were you born?

Please write the year in the squares:

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6. What is your gender?

- Female
- Male

NB: If you identify as 'Other', this option is in the online survey.

7. What is the highest educational qualification you have completed?

- Primary school
- Some secondary school
- Completed secondary school
- Trade certificate
- Diploma or associate diploma
- Bachelor degree from a university or equivalent institution
- Postgraduate degree or diploma

8. Do you currently have any other occupations apart from your work in ministry? (Mark ALL that apply)

- I have home duties/family responsibilities
- A non-church related job
- I have another job associated with a church (e.g. counsellor)
- I have another church-related job (e.g. regional ministry)
- I am semi-retired
- I am also studying
- No other occupations

9. At home, do you speak a language other than English?

- English only
- English plus other language(s)
- Non-English language(s) only

10. Are you of Aboriginal or Torres Strait Islander origin?

- Yes
- No

11. Where were you born? Where was your mother born?

Where was your father born?

(Please mark an option in EVERY COLUMN)

	You	Mother	Father
Australia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
New Zealand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pacific Islands	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Great Britain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ireland (incl. N. Ireland)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Italy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Malta	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Southern Europe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Northern or Western Europe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Eastern Europe/former USSR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Middle East/North Africa	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Republic of South Africa	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Africa	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mauritius	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
North America	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Central or South America	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
China/Hong Kong	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Korea	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vietnam	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Philippines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
India/Sri Lanka	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Asia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Don't know	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. Describe the overall vitality of this local church.

- I am not sure this local church will survive much longer
- We are struggling but still viable
- We are stable
- We are strong and steady
- We are thriving

13. Does this local church have a clear vision, goals or direction for its ministry and mission?

- I am not aware of such a vision, goals or direction
- There are ideas but no clear vision, goals or direction
- Yes, and I am strongly committed to them
- Yes, and I am partly committed to them
- Yes, but I am not committed to them

14. How confident are you that this local church can achieve the vision, goals or directions it has set for itself?

- Fully confident
- Partly confident
- Not confident
- Don't know how confident I am
- The vision, goals or directions are not clear enough to me

15. Do you agree or disagree: 'I would support the development of new initiatives in ministry and mission in this local church?'

- Strongly agree
- Agree
- Neutral/unsure
- Disagree
- Strongly disagree

16. Overall, how well do you think this local church supports parents to raise their children in the Christian faith?

- Not at all well 1 2 3 4 5 Very well
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17. Are you part of a leadership team at this local church with other people appointed to leadership roles that meets together regularly?

- Yes No (please proceed to question 30)

18. How many people are in this leadership team?

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People

19. Do you have a formal leadership role, an informal role or no leadership role in the team?

- A formal leadership role in the team
 An informal leadership role in the team
 I do not have a leadership role in the team

Thinking about this leadership team you have just described, do you agree or disagree with the following statements? (Please mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

20. Our team communicates and interacts well with each other SA A N D SD

21. Team leader(s) encourage us to build relationships with each other SA A N D SD

22. We provide feedback to each other SA A N D SD

23. There are clear expectations for how team members should communicate with each other SA A N D SD

24. Team leader(s) encourage us to express our ideas and opinions SA A N D SD

25. Team leader(s) encourage us to suggest improvements to our plans or the way to do things SA A N D SD

26. Tasks are clearly delegated to individuals or groups SA A N D SD

27. We make sure we use the particular expertise or knowledge of team members SA A N D SD

28. Team leader(s) give others authority over decision-making and resources in some areas so they do not need to ask for approval SA A N D SD

29. We share leadership roles within the team SA A N D SD

30. We all have different strengths to contribute at work or in daily life. Which of the following do you do well? (Mark up to FOUR options)

- Listen: Listen deeply to others
 Connect: Build good relationships with others
 Envision: Help people discover direction
 Explore: Help people creatively explore fresh ideas
 Inspire: Inspire commitment from others to new possibilities
 Empower: Help others to make their contributions
 Structure: Create clear, positive systems
 Communicate: Generate clear reliable communication
 Optimism: Build optimism and hope, even in challenging times
 Act: Know the right moment to move to action
 Resolve: To stay on course when things get difficult
 Learn: The ability to learn and grow from experiences

Do you agree or disagree with the following statements about yourself? (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

31. I have a track record of starting new things SA A N D SD

32. I would describe myself as entrepreneurial SA A N D SD

33. I encourage innovation and creative thinking SA A N D SD

34. I see potential opportunities where others see a dead end SA A N D SD

35. I am prepared to take risks to pursue a vision at my church SA A N D SD

36. I am good at helping people move through a period of change SA A N D SD

37. I would rather not have to deal with developing new directions SA A N D SD

38. I think that the organisational structure of this local church hinders the ministry and mission rather than helps it SA A N D SD

39. How would you rate your overall effectiveness in your present role here over the last few months?

Very low 1 2 3 4 5 6 7 Very high

40. How stressed do you feel in your present role here over the last few months?

Very low stress 1 2 3 4 5 6 7 Very high stress

41. Which statement comes closest to your view of the Bible? (Mark ONE only)

- The word of God, to be taken literally word for word
 The word of God, to be interpreted in the light of its historical and cultural context
 The word of God, to be interpreted in the light of its historical context and the Church's teaching
 Not the word of God, but contains God's word to us
 Not the word of God, but is a valuable book
 An ancient book with little value today
 Don't know

42. Do you identify with any of the following approaches to matters of faith? (Mark up to TWO options)

- Catholic or Anglo-Catholic Pentecostal
 Charismatic Progressive
 Evangelical Reformed
 Liberal Traditionalist
 Lutheranism I do not identify with such descriptions
 Moderate

43. What is the highest level of ministry qualification you have obtained?

- No formal qualification Degree in theology/ministry
 Ongoing training on the job Postgraduate diploma or degree
 A lay preacher's or other relevant certificate Doctorate
 Bible college qualification
 Diploma in theology/ministry



Do you agree or disagree with the following statements about yourself? (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

44. I need more training for my own spiritual journey SA A N D SD

45. I need more training for my ministry role here SA A N D SD

46. Which best describes what happens at your church in relation to decision-making? (Mark the scale from 0 to 10)
 Everyone is involved 0 1 2 3 4 5 6 7 8 9 10 Senior leader makes decisions

47. Overall, how effective would you say this church's council (or board, main leadership team, executive etc) is?
 Not at all effective 0 1 2 3 4 5 6 7 8 9 10 Very effective

Whether or not you are on this church's council (or board, main leadership team, executive etc), do you agree or disagree with the following statements? (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

48. Our council members are supportive of each other SA A N D SD

49. Our council works harmoniously as a team SA A N D SD

50. Our council intentionally checks that what our church actually does aligns with our plans for future directions SA A N D SD

51. We have the skills and experience on our council to match what we need to take this church forward SA A N D SD

52. Our council has clear methods for monitoring our church's progress against our goals SA A N D SD

53. Our council understands the legal obligations relevant to our church SA A N D SD

54. There exists a clear governing structure for this church with unambiguous roles and responsibilities SA A N D SD

55. This church has a clear process for reviewing pastoral staff (including senior clergy) SA A N D SD

56. Our council is active in seeking new resources (such as finances, people skills etc) for our church SA A N D SD

57. Our church creates good and clear systems for how we operate SA A N D SD

If you are not pastoral staff or employed in your ministry role, you can stop here.
 Thank you for your help today!

Part B

For All Pastoral and Ministry Staff

More About You

58. How many years have you been working with this local church? Years

59. How many years were you working with your previous local church? Years
 (Leave blank if not applicable)

60. How many years have you been in the ordained (accredited) ministry? Years
 (Leave blank if not applicable)

61. Approximately how many hours in a typical week do you spend in congregational/parish ministry? Hours

62. How many hours a week are you expected to/employed to spend in congregational/parish ministry? Hours

63. How many churches/parishes meeting in different locations do you currently serve in ministry? Churches/parishes

64. How many kilometres do you drive in a typical week in your ministry? km per week

65. Have you completed an NCLS Leader Survey before (either on paper or online)? (Mark ALL that apply)
 Yes, in 2011 Yes, in 2001 No
 Yes, in 2006 Yes, in 1996 Not sure

66. Where were you a leader when you last did an NCLS Leader Survey?
 Here Elsewhere (please write below) Not applicable
 Suburb/town: _____
 State: _____ Denomination: _____
 Church Name: _____

NB: This information will only be used to link datasets using church code. No individuals will be identified.

67. Which term best describes your present marital status?
 Never married In a defacto relationship
 In first marriage Separated
 Remarried after divorce Divorced
 Remarried after widowed Widowed

68. If you are in full-time ministry, what was your main employment in the years before you began?
 Professional working mainly with people (e.g. teacher, lawyer)
 Professional working primarily in technological fields
 Office, trade or other kind of worker - supervising others
 Office, trade or other kind of worker - not supervising others
 Home duties/family responsibilities
 Retired Unemployed/never had a job
 Student Not applicable (not full-time)

69. In the last 2 years when someone in the local church needed a personal contact, have you been able to make a connection for them?
 Not in the past 2 years Several times
 Once or twice Frequently

Do you agree or disagree with the following statements about yourself? (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

70. I believe I take into account the ideas of the people here SA A N D SD

71. I believe I inspire people to action SA A N D SD

72. I encourage attenders to use their gifts and skills SA A N D SD

73. I take every opportunity to communicate our local church's vision at our usual activities SA A N D SD

74. I put a lot of effort into helping us develop a positive vision for the future SA A N D SD

75. I keep this local church strongly focused on connecting with people in the wider community SA A N D SD

76. I prefer to seek consensus when making decisions SA A N D SD

77. It is my role and responsibility to make decisions on behalf of this church SA A N D SD

78. I let our leadership and ministry teams generally manage themselves SA A N D SD

79. I encourage knowledge and information about this church to be widely available within the church SA A N D SD

80. I experience high levels of trust in this church SA A N D SD

81. Using the list below, mark in the first column what you think are the main roles you ACTUALLY carry out, and in the second what you think SHOULD BE your main roles. (Mark up to THREE options in EACH column)

Actually carry out	Should be main role	
<input type="checkbox"/>	<input type="checkbox"/>	Conduct worship or administer the sacraments
<input type="checkbox"/>	<input type="checkbox"/>	Teach people about the Christian faith
<input type="checkbox"/>	<input type="checkbox"/>	Train people for ministry and mission
<input type="checkbox"/>	<input type="checkbox"/>	Convert others to the faith
<input type="checkbox"/>	<input type="checkbox"/>	Administer the work of the local church
<input type="checkbox"/>	<input type="checkbox"/>	Visit, counsel and help people
<input type="checkbox"/>	<input type="checkbox"/>	Develop a vision and goals for the future
<input type="checkbox"/>	<input type="checkbox"/>	Offer prayer/be a spiritual role model
<input type="checkbox"/>	<input type="checkbox"/>	Involvement in wider community groups or social issues
<input type="checkbox"/>	<input type="checkbox"/>	Other
<input type="checkbox"/>	<input type="checkbox"/>	Don't know

82. Would you be in favour of your local church supporting a new church (e.g. a 'church plant') with financial and people resources?

- Definitely favour Definitely not favour
 Tend to favour Don't know
 Tend not to favour

83. Would you be in favour of your church sharing its property with a new but separate church or faith community (e.g. a migrant ethnic church, church of young families)?

- Definitely favour Definitely not favour
 Tend to favour Don't know
 Tend not to favour

84. Using the idea of a 'life cycle', which word most closely fits your opinion of the stage this local church is in? (Mark ONE only)

- Incubation and initial formation Rebirth
 Early days/start-up Decline
 Growth Don't know
 Maturity/stabilisation

85. Please estimate how many hours in a typical week you devote to each task listed below, including preparation where applicable.

a. Preaching and worship leadership (including sermon/homily preparation, funerals and weddings) Hours

b. Training people for ministry and mission Hours

86. How many times would you preach at a church service (service of worship) in a year?

If you never preach, write zero here and please skip to question 88.

Times per year

87. How often would you touch on the following topics in your preaching over the course of a year? (Mark one box on EACH line)

	Often	Some-times	Occas- ionally	Rarely	Never
a. Issues related to multi-cultural and cross-cultural ministry	<input type="checkbox"/>				
b. Poverty or injustice in Australia	<input type="checkbox"/>				
c. Global poverty or injustice	<input type="checkbox"/>				
d. The environment/caring for the earth	<input type="checkbox"/>				
e. Morality in relation to sexuality and reproduction	<input type="checkbox"/>				
f. Issues related to paid employment	<input type="checkbox"/>				
g. Stewardship of money (e.g. tithing)	<input type="checkbox"/>				
h. Religions other than Christianity	<input type="checkbox"/>				
i. Justice for Aboriginal and Torres Strait Islander people	<input type="checkbox"/>				
j. Spiritual development of children and youth	<input type="checkbox"/>				

Scanning recognition code
Please do not write here



Your Views About This Church

88. Do you have a strong sense of belonging to the local church(es) in which you serve?

- Yes, a strong sense of belonging, which is growing
- Yes, a strong sense - about the same as last year
- Yes, although perhaps not as strongly as in the past
- No, but I am new here
- No, and I wish I did by now
- No, but I am happy as I am
- Don't know/not applicable

Do you agree or disagree with the following statements? (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure,
'D' = Disagree, 'SD' = Strongly disagree

- | | | | | | |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 89. This local church is always ready to try something new | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 90. This church recognises people for their good ideas | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 91. This church shares its ideas and encourages their reuse by other groups | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 92. Our church community makes it easy for people to suggest new ideas | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 93. This church is good at developing and managing risky innovative ideas | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 94. This church communicates clearly why some ideas are implemented and others are not | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 95. This local church is willing to risk putting time and financial resources into new ideas | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 96. This church has a culture of evaluation | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 97. In this church we learn from everything we do | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 98. The leaders of this church tend to uphold existing ways of doing things | SA | A | N | D | SD |
| | <input type="checkbox"/> |
| 99. There are people in this church who wish to try new initiatives in ministry and/or mission | SA | A | N | D | SD |
| | <input type="checkbox"/> |

100. What are your local church's key challenges to adopting innovations? (Mark ALL that apply)

- Lack of ideas for innovation
- Lack of funding
- Lack of staff time
- Lack of staff skills/expertise
- Lack of needed technology
- Lack of a good justification for acting
- Resistance/disinterest from staff or leadership
- Resistance/disinterest from church members
- Resistance/disinterest from local community members
- Our heritage or tradition discourages change
- Our local church is too big to allow change or innovation
- Our local church is too small to allow change or innovation
- Other
- Don't know

101. In the past 12 months what has this local church mostly focused on? (Mark up to THREE options)

- Faith: an alive and growing Faith
- Worship: vital and nurturing Worship
- Belonging: strong and growing Belonging
- Vision: a clear and owned Vision
- Leadership: inspiring and empowering Leadership
- Innovation: imaginative and flexible Innovation
- Service: practical and diverse Service
- Faith-sharing: willing and effective Faith-sharing
- Inclusion: intentional and welcoming Inclusion

How well do these phrases describe your local church? (Mark one on EACH line)

- | | Poorly
1 | 2 | Some-
what
3 | 4 | Great
5 |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 102. Worship nurtures people's faith | <input type="checkbox"/> |
| 103. Deepens people's relationship with God | <input type="checkbox"/> |
| 104. A clear sense of mission | <input type="checkbox"/> |
| 105. Excitement about the local church's future | <input type="checkbox"/> |
| 106. Always ready to try something new | <input type="checkbox"/> |
| 107. A positive force in the community | <input type="checkbox"/> |
| 108. Works for social justice/advocacy | <input type="checkbox"/> |

How well does your local church... (Mark one on EACH line)

- | | Hardly
at all
1 | 2 | Well
3 | 4 | Very
well
5 |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 109. Incorporate new members into church life | <input type="checkbox"/> |
| 110. Seek out and use the gifts of members of all ages | <input type="checkbox"/> |
| 111. Build strong, healthy relationships among members | <input type="checkbox"/> |
| 112. Manage disagreements in a healthy respectful manner | <input type="checkbox"/> |
| 113. Address social concerns (helping those in need) | <input type="checkbox"/> |
| 114. Equip members to share their faith with others | <input type="checkbox"/> |
| 115. Interact with the local community | <input type="checkbox"/> |
| 116. Help members live out their faith in their daily lives | <input type="checkbox"/> |

117. Do you have someone with whom you can be completely honest, and who supports you in your daily life and work?

- No, I do not
- Yes, one other person
- Yes, two other people
- Yes, three or more other people

118. How familiar are you with the National Church Life Survey and the work of NCLS Research?

- I've not heard of the NCLS before today
- Not at all familiar
- Slightly familiar
- Familiar
- Very familiar

Scanning recognition code
Please do not write here



Please indicate how much you agree or disagree with each statement. (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

119. I learn and grow a lot from others in this local church	SA	A	N	D	SD
120. During busy times my personal time with God is often the first thing to go	SA	A	N	D	SD
121. There is a marked gap between my aspirations and what I actually do	SA	A	N	D	SD
122. I do not take days off as regularly as I should	SA	A	N	D	SD
123. I know what the purpose is for my life	SA	A	N	D	SD
124. Most days I spend time alone in private devotional activities (prayer, Bible reading)	SA	A	N	D	SD
125. I feel annoyed when people don't treat me with the authority I'm supposed to have in my role here	SA	A	N	D	SD
126. I have a strong calling on my life	SA	A	N	D	SD
127. The local church and I disagree on my role here	SA	A	N	D	SD
128. I find it hard to make and keep close friends	SA	A	N	D	SD
129. I don't have a good sense of what I'm trying to accomplish in life	SA	A	N	D	SD
130. I often find I have a lack of time for recreation, relaxation or other activities	SA	A	N	D	SD
131. I often find it hard to maintain good spiritual practice	SA	A	N	D	SD
132. I manage to keep good boundaries between work and the rest of my life	SA	A	N	D	SD
133. I do not have the ability to switch off from my role when at home	SA	A	N	D	SD
134. My personal sense of being called to my ministry is a source of comfort in hard times	SA	A	N	D	SD
135. I always feel loved and cared for by people in this local church	SA	A	N	D	SD
136. Without encouragement from others I find it really hard to keep going	SA	A	N	D	SD
137. I have a strong and growing circle of close friends from whom I get a great deal of support	SA	A	N	D	SD
138. I have a strong sense of call to my role here	SA	A	N	D	SD
139. Much of my life seems to be spent on things that do not reflect what really matters to me	SA	A	N	D	SD
140. I find it hard to keep my work life separate from other areas of life such as my home life	SA	A	N	D	SD

141. I have a concern that people here may not see me adequately modelling what I preach	SA	A	N	D	SD
142. Too much of my time here is wasted on tasks which are not central to my role	SA	A	N	D	SD
143. Heavy criticism from others in church feels like betrayal	SA	A	N	D	SD
144. There are people in my church I find it very hard to cross as their approval means so much to me	SA	A	N	D	SD
145. I am frustrated with the lack of effect my private spiritual practices have in the rest of my life	SA	A	N	D	SD
146. I am very intentional about how I live out what matters to me	SA	A	N	D	SD
147. If people criticise the church I tend to take it personally	SA	A	N	D	SD
148. Apart from my leadership role here I have many other interests and passions	SA	A	N	D	SD
149. There is a good match between this local church and my leadership	SA	A	N	D	SD
150. If I know there's unrest at church I don't feel much peace personally either	SA	A	N	D	SD
151. Most of my personal time with God is preparing sermons or other material for church	SA	A	N	D	SD
152. The quality of my spiritual practice has improved over my time in ministry	SA	A	N	D	SD
153. My hopes about who I would like to be are not being developed because of the pressures of work	SA	A	N	D	SD
154. My life has a strong sense of purpose	SA	A	N	D	SD
155. Although it is encouraging to get praise, if I do not get it I can still continue on strongly	SA	A	N	D	SD
In the following questions about your relationships, please leave blank where the question is not applicable.					
156. I feel I can talk to my spouse about my deepest problems	SA	A	N	D	SD
157. My marriage has been adversely affected by my ministry role here	SA	A	N	D	SD
158. My work here does not permit me to devote adequate time to my children	SA	A	N	D	SD
159. I always feel loved and cared for by my close friends	SA	A	N	D	SD
160. I feel I can talk to my close friends about my deepest problems	SA	A	N	D	SD

About Your Faith

161. How often do you spend time in private devotional activities (e.g. prayer, meditation, Bible reading alone)?

- Every day/most days Occasionally
 A few times a week Hardly ever
 Once a week Never

162. Has this ever happened to you: suddenly and strongly you are aware of God, you sense that God is real, or you sense God's presence or God's power?

- Often Once
 Occasionally Never

163. Which of the following comes closest to expressing your belief about the Resurrection of Christ? (Mark ONE only)

- Christ was raised by God's power from death to life - really, bodily, physically
 Christ 'rose from the dead', not literally, but in the Christian community's faith in God's power to give life
 Christ did not rise from the dead in any sense
 Don't know

164. Which of the following comes closest to your belief about the Virgin Birth? (Mark ONE only)

- Mary gave birth to Jesus without having had sexual intercourse
 The Virginity of Mary is not meant to be taken literally; it is a way of saying that Jesus is the Son of God

165. Which of these is most important to you about receiving the sacrament of Holy Communion, Eucharist or Lord's Supper? (Mark ONE only)

- Recalling that Christ died for us
 Receiving the sacramental presence of Christ
 Sharing Christian unity in a common meal
 We do not have this sacrament
 Don't know

166. Which of the following statements comes closer to your view of God? (Mark ONE only)

- God is a person with whom people can have a relationship
 God is an impersonal force

167. Do you agree or disagree: 'The denomination of this local church is an important part of my identity'?

- Strongly agree
 Agree
 Neutral or unsure
 Disagree
 Strongly disagree

168. When you hear the term 'mission' in relation to the Church, which of the following do you usually think of? (Mark up to THREE options)

To me, mission means:

- Proclaiming the Word of God
 Being a witness to Jesus Christ through my actions
 Seeking justice for people who are poor and oppressed
 Talking about my faith in a personal way
 Caring for people in spiritual ways
 Converting people to Christianity
 Reaching out to people in the local area
 Serving people who are poor
 None of these things

169. How important is each of the following experiences to your own faith?

(Mark one on EACH line)

Low Medium High
1 2 3 4 5

- | | | | | | |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| a. Praying in tongues | <input type="checkbox"/> |
| b. Experiencing the healing work of the Holy Spirit | <input type="checkbox"/> |
| c. Attending charismatic prayer-group meetings | <input type="checkbox"/> |
| d. Receiving the baptism of the Holy Spirit | <input type="checkbox"/> |
| e. Being born again | <input type="checkbox"/> |
| f. Prophesying | <input type="checkbox"/> |
| g. Praying in the Spirit | <input type="checkbox"/> |
| h. Feeling moved by a power beyond description | <input type="checkbox"/> |
| i. Knowing I was surrounded by a presence | <input type="checkbox"/> |
| j. Passing moments of divine revelation | <input type="checkbox"/> |
| k. Being grasped by a power beyond my control | <input type="checkbox"/> |
| l. Feeling at one with all living things | <input type="checkbox"/> |
| m. Losing a sense of time, place and person | <input type="checkbox"/> |
| n. Losing my everyday self in greater being | <input type="checkbox"/> |

Please indicate how much you agree or disagree with each statement. (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

- | | | | | | |
|---|----|---|---|---|----|
| 170. I was driven to ask religious questions by a growing awareness of the tensions in my world | SA | A | N | D | SD |
| 171. My life experiences have led me to rethink my religious beliefs | SA | A | N | D | SD |
| 172. I value my religious doubts and uncertainties | SA | A | N | D | SD |
| 173. For me, doubting is an important part of what it means to be religious | SA | A | N | D | SD |
| 174. As I grow and change, I expect my religion to grow and change as well | SA | A | N | D | SD |
| 175. I am constantly questioning my religious beliefs | SA | A | N | D | SD |

176. When you were around 12 years old, did your parents/guardians and grandparents go to church? (Mark an option in EVERY COLUMN)

	Mother	Father	At least one grandparent
Yes, regularly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Yes, occasionally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Don't know/NA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

About Your Well-Being

177. Thinking about your own life and personal circumstances, please mark the box that best represents how satisfied you feel

with your life. How satisfied are you with...
(Mark one box on EACH line)

	No satisfaction at all											Complete satisfaction
	0	1	2	3	4	5	6	7	8	9	10	
a. your life as a whole?	<input type="checkbox"/>											
b. your standard of living?	<input type="checkbox"/>											
c. your health?	<input type="checkbox"/>											
d. what you are currently achieving in life?	<input type="checkbox"/>											
e. your personal relationships?	<input type="checkbox"/>											
f. how safe you feel?	<input type="checkbox"/>											
g. feeling part of your community?	<input type="checkbox"/>											
h. your future security?	<input type="checkbox"/>											
i. your spirituality or religion?	<input type="checkbox"/>											

For each statement below, please mark the box in the column that best represents how you have been feeling in the last week. (Mark one box on EACH line)

Use the following options:

'Not at all'; 'Some' = Some of the time; 'Considerable' = A considerable part of the time; 'Very much' = Very much, or most of the time

	Not at all	Some	Considerable	Very much
178. I found it hard to wind down	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
179. I was aware of dryness of my mouth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
180. I couldn't seem to experience any positive feeling at all	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
181. I experienced breathing difficulty (e.g. excessively rapid breathing, breathlessness in the absence of physical exertion)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
182. I found it difficult to work up the initiative to do things	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
183. I tended to over-react to situations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
184. I experienced trembling (e.g. in the hands)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
185. I felt that I was using a lot of nervous energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
186. I was worried about situations in which I might panic and make a fool of myself	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
187. I felt that I had nothing to look forward to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
188. I found myself getting agitated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
189. I found it difficult to relax	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
190. I felt down-hearted and blue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
191. I was intolerant of anything that kept me from getting on with what I was doing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
192. I felt I was close to panic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
193. I was unable to become enthusiastic about anything	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
194. I felt I wasn't worth much as a person	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

195. I felt that I was rather touchy Not at all Some Considerable Very much

196. I was aware of the action of my heart in the absence of physical exertion (e.g. sense of heart rate increase, heart missing a beat) Not at all Some Considerable Very much

197. I felt scared without any good reason Not at all Some Considerable Very much

198. I felt that life was meaningless Not at all Some Considerable Very much

199. In general would you say your physical health is:
 Excellent Very good Good Fair Poor

200. Are you currently taking medication for any of the following conditions? (Mark ALL that apply)

<input type="checkbox"/> Blood pressure	<input type="checkbox"/> Anxiety/stress
<input type="checkbox"/> Cholesterol	<input type="checkbox"/> Other physical health medication
<input type="checkbox"/> Diabetes	<input type="checkbox"/> Other mental health medication
<input type="checkbox"/> Depression	<input type="checkbox"/> No regular medication

201. How many days each week would you usually engage in at least half an hour of physical exercise?
 0 1 2 3 4 5 6 7

202. Rate your overall energy levels on the scale below.
 Low 0 1 2 3 4 5 6 7 8 9 10 High

Please indicate how much you agree or disagree with each statement. (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

203. I feel drained in fulfilling my functions here SA A N D SD

204. I have accomplished many worthwhile things in my ministry here SA A N D SD

205. Fatigue and irritation are part of my daily experience SA A N D SD

206. I gain a lot of personal satisfaction from working with people here SA A N D SD

Scanning recognition code
Please do not write here



207. I am invaded by sadness I can't explain	SA	A	N	D	SD
	<input type="checkbox"/>				
208. I deal very effectively with the problems of the people here	SA	A	N	D	SD
	<input type="checkbox"/>				
209. I am feeling negative or cynical about the people with whom I work	SA	A	N	D	SD
	<input type="checkbox"/>				
210. I can easily understand how the people here feel about things	SA	A	N	D	SD
	<input type="checkbox"/>				
211. I always have enthusiasm for my work	SA	A	N	D	SD
	<input type="checkbox"/>				
212. I feel very positive about my ministry here	SA	A	N	D	SD
	<input type="checkbox"/>				
213. My humour has a cynical and biting tone	SA	A	N	D	SD
	<input type="checkbox"/>				
214. I feel that my pastoral ministry has a positive influence on people's lives	SA	A	N	D	SD
	<input type="checkbox"/>				
215. I find myself spending less and less time with attenders	SA	A	N	D	SD
	<input type="checkbox"/>				
216. I feel that my teaching ministry has a positive influence on people's faith	SA	A	N	D	SD
	<input type="checkbox"/>				
217. I have been discouraged by the lack of personal support for me here	SA	A	N	D	SD
	<input type="checkbox"/>				
218. I feel my ministry is really appreciated by people	SA	A	N	D	SD
	<input type="checkbox"/>				
219. I find myself frustrated in my attempts to accomplish tasks important to me	SA	A	N	D	SD
	<input type="checkbox"/>				
220. I am really glad that I entered the ministry	SA	A	N	D	SD
	<input type="checkbox"/>				
221. I am less patient with people here than I used to be	SA	A	N	D	SD
	<input type="checkbox"/>				
222. The ministry here gives real purpose and meaning to my life	SA	A	N	D	SD
	<input type="checkbox"/>				
223. I am becoming less flexible in my dealings with attenders	SA	A	N	D	SD
	<input type="checkbox"/>				
224. I gain a lot of personal satisfaction from fulfilling my functions here	SA	A	N	D	SD
	<input type="checkbox"/>				
225. I share about my personal journey with others in this church	SA	A	N	D	SD
	<input type="checkbox"/>				
226. People in this church know a lot about my personal spiritual journey	SA	A	N	D	SD
	<input type="checkbox"/>				

About Your Views

227. In politics people sometimes talk of left and right. Where would you place yourself on a scale from 0 to 10 where 0 means the left and 10 means the right?

Left	0	1	2	3	4	5	6	7	8	9	10	Right
	<input type="checkbox"/>											

228. How often do you discuss politics:

	Often	Some-times	Rarely	Never
a. With your friends, relatives or fellow workers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

b. With people from this local church?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------

229. What have been your voting patterns over the last 10 years in lower house Federal elections?

<input type="checkbox"/> Generally Labor	<input type="checkbox"/> I have frequently voted differently
<input type="checkbox"/> Generally Liberal/National Party	<input type="checkbox"/> I didn't vote
<input type="checkbox"/> Generally Greens	
<input type="checkbox"/> Generally Family First	
<input type="checkbox"/> Generally Australian Christians	
<input type="checkbox"/> Generally Christian Democratic Party	
<input type="checkbox"/> Generally One Nation	
<input type="checkbox"/> Generally some other party or independents	

230. In your opinion, to what extent is it generally possible to trust people?

People cannot generally be trusted	1	2	3	4	5	6	7	Most people can be trusted
	<input type="checkbox"/>							

231. Have you taken part in training for civic actions, community development or community organising in the last 2 years?

<input type="checkbox"/> Yes, as an individual	<input type="checkbox"/> No
<input type="checkbox"/> Yes, as part of a church group	
<input type="checkbox"/> Yes, as part of another group or organisation	

232. Have you made a specific commitment to people in developing countries? (Mark ALL that apply)

<input type="checkbox"/> Yes, personal relationships with individuals/groups	
<input type="checkbox"/> Yes, a regular financial commitment	
<input type="checkbox"/> Yes, a regular prayer commitment	
<input type="checkbox"/> Yes, through campaigns which tackle poverty or injustice	
<input type="checkbox"/> Yes, another kind of link	<input type="checkbox"/> No links of this kind

233. What do you think are the most important ways for local churches to contribute to reconciliation efforts with Aboriginal people? (Mark up to TWO options)

<input type="checkbox"/> Build intentional relationships with local indigenous Australians
<input type="checkbox"/> Financial donations to organisations/ministries that work with indigenous communities
<input type="checkbox"/> Prayer to support the spiritual work of reconciliation
<input type="checkbox"/> Disseminating information to the congregation/parish about indigenous issues
<input type="checkbox"/> Advocacy that furthers reconciliation and justice for Aboriginal people
<input type="checkbox"/> Give practical assistance to the indigenous community locally (e.g. emergency relief, housing maintenance, provision of goods)
<input type="checkbox"/> Other (please specify): _____
<input type="checkbox"/> I don't think churches should be involved in reconciliation efforts

234. Do you support or oppose changing the legal definition of marriage to allow same-sex marriage?

<input type="checkbox"/> Strongly support	<input type="checkbox"/> Tend to oppose
<input type="checkbox"/> Tend to support	<input type="checkbox"/> Strongly oppose
<input type="checkbox"/> Mixed feelings/Neutral	<input type="checkbox"/> Don't know

235. Do you support or oppose allowing same-sex couples to register their relationships as civil unions?

<input type="checkbox"/> Strongly support	<input type="checkbox"/> Tend to oppose
<input type="checkbox"/> Tend to support	<input type="checkbox"/> Strongly oppose
<input type="checkbox"/> Mixed feelings/Neutral	<input type="checkbox"/> Don't know

236. Should homosexuals be appointed to leadership positions in the church on the same basis as heterosexuals?

<input type="checkbox"/> Yes, whether they engage in homosexual practices or not
<input type="checkbox"/> Yes, but only if they do not engage in homosexual practices
<input type="checkbox"/> No
<input type="checkbox"/> Don't know

237. Different denominations have various attitudes to the ordination of women to be ministers, pastors or priests. What is your attitude?

- I support it enthusiastically
- I support it but not for our church
- I don't see any problem with it
- It is not appropriate for women to be ordained
- I don't support ordination for either men or women
- Unsure

238. How often do you typically use any social networking sites (e.g. Facebook, Twitter, Instagram, LinkedIn)?

- More than 5 times a day
- 1-5 times a day
- A few times a week
- Once a week or less often
- Never

239. What type of school do your children attend (or did your adult children attend)?

(Mark ALL that apply in BOTH columns)

	Primary	Secondary
Government	<input type="checkbox"/>	<input type="checkbox"/>
Catholic	<input type="checkbox"/>	<input type="checkbox"/>
Other Christian/church - low fee	<input type="checkbox"/>	<input type="checkbox"/>
Other Christian/church - high fee	<input type="checkbox"/>	<input type="checkbox"/>
Other low fee	<input type="checkbox"/>	<input type="checkbox"/>
Other high fee	<input type="checkbox"/>	<input type="checkbox"/>
Home school	<input type="checkbox"/>	<input type="checkbox"/>
Not applicable or no children	<input type="checkbox"/>	<input type="checkbox"/>

240. Does or did your family receive a reduction in school fees?

- Yes
- No
- Not applicable - no children in school

Please indicate how much you agree or disagree with each statement. (Mark one box on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

241. The churches should more actively promote the process of reconciliation with Aboriginal people

- SA A N D SD

242. My local church should do more to build relationships with Aboriginal people

- SA A N D SD

243. People suffering from a terminal illness should be able to ask a doctor to end their life

- SA A N D SD

244. Sex between two adults of the same sex is always wrong

- SA A N D SD

245. Public schools don't receive their fair share of the education budget

- SA A N D SD

246. Private schools offer better education than public schools

- SA A N D SD

247. Special religious education/instruction should be offered as an aspect of education in public schools

- SA A N D SD

248. Students in public schools should be offered an alternative to special religious education/instruction

- SA A N D SD

249. I should learn more about people from other religions

- SA A N D SD

250. I should develop personal relationships with people from other religions

- SA A N D SD

251. I should share my faith with people from other religions

- SA A N D SD

252. I should convert people from other religions to Christianity

- SA A N D SD

253. All religious groups in Australia should have equal rights

- SA A N D SD

254. All the different religions are equally good ways of helping a person find ultimate truth

- SA A N D SD

255. Humankind was created to rule over the rest of nature

- SA A N D SD

256. The non-human creation has its own way of praising God

- SA A N D SD

257. God is present in nature

- SA A N D SD

258. There is racial prejudice in Australia

- SA A N D SD

259. Immigrants increase crime rates

- SA A N D SD

260. Immigrants improve Australian society by bringing in new ideas and cultures

- SA A N D SD

261. Do you participate in any groups or programs that specifically promote inter-religious relationships?

- Yes No

262. Which of the following statements comes closest to your attitude about migrants? (Mark ONE only)

- Migrants should adapt to fit in with current mainstream Australian culture
- Australia should evolve to accommodate migrants so that everyone will develop a common culture
- Migrants should keep their own culture so Australia will be a culturally diverse country

263. Do you think the Australian Government is too tough or too soft on people seeking asylum or is it taking the right approach?

- Too tough
- Too soft
- Taking the right approach
- Don't know

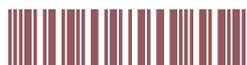
264. Are you aware of official statements produced by your church denomination on issues of refugees and asylum seekers?

- Yes, and I support these statements
- Yes, and I am opposed to these statements
- Yes, but I am not familiar with what the statements say
- No, I am not aware of such statements

265. How comfortable would you be with a mono-ethnic Christian congregation (different to the ethnic makeup of your existing congregation/s) also using the building in which you worship?

- Very comfortable
- Comfortable
- Neutral or unsure
- Uncomfortable
- Very uncomfortable

Scanning recognition code
Please do not write here



266. Do you believe that Christians have a responsibility to actively care for the environment?

- Yes, and I am very active No
 Yes, and I am a little active Unsure
 Yes, but I am currently not active

267. Here are some statements that people sometimes make about the Church's role in terms of caring for the earth. Which is closest to your point of view? (Mark ONE only)

Caring for the earth...

- Should be an essential part of the mission of the Church
 Should be part of the mission of the Church, but the Church should have other, greater mission priorities
 Should be a responsibility of the Church, but this should not be understood as mission
 Should not be a priority at all in the life of the Church
 Don't know

268. Which of the following statements best describes your thoughts about climate change?

- I don't think that climate change is happening
 I have no idea whether climate change is happening or not
 I think that climate change is happening, but it's just a natural fluctuation in Earth's temperatures
 I think that climate change is happening, and I think that humans are largely causing it

Below are items that relate to the cultures of different parts of the world. Please indicate the degree to which you agree or disagree with each item. (Mark one on EACH line)

'SA' = Strongly agree, 'A' = Agree, 'N' = Neutral/unsure, 'D' = Disagree, 'SD' = Strongly disagree

269. Other cultures should try to be more like my culture SA A N D SD

270. I am not interested in the values and customs of other cultures SA A N D SD

271. Lifestyles in other cultures are not as valid as those in mine SA A N D SD

272. I dislike interacting with people from other cultures SA A N D SD

273. I would seek out friendships with people from different cultures in order to learn about their culture SA A N D SD

274. I enjoy initiating conversations with someone from a different culture SA A N D SD

275. I mostly associate with people from my culture because I find it easier than trying to figure out the right way of interacting with someone from a different culture SA A N D SD

276. When I meet someone from a new culture I am very interested in finding out more about their culture SA A N D SD

277. I understand other people's feelings SA A N D SD

278. I try to understand other people's behaviour SA A N D SD

279. I take other people's habits into consideration SA A N D SD

280. I sense when others get irritated SA A N D SD

281. I sense when others are at ease SA A N D SD

282. I pay attention to the emotions of others SA A N D SD

283. What year did you obtain your most recent theological qualification?
 (Leave blank if you have no formal qualification)

284. To what extent do you feel adequately trained and equipped for ministry in the following areas?

	Not at all	Poorly	To a basic level	Very well	Don't know
a. Administration/finance	<input type="checkbox"/>				
b. Children's, families and youth ministry	<input type="checkbox"/>				
c. Cross-cultural ministry	<input type="checkbox"/>				
d. Handling conflict situations in the church	<input type="checkbox"/>				
e. Leading a group through change	<input type="checkbox"/>				
f. Mentoring/coaching/spiritual direction of others	<input type="checkbox"/>				
g. Mission/outreach	<input type="checkbox"/>				
h. Organisation management skills for church leadership	<input type="checkbox"/>				
i. Pastoral care/counselling	<input type="checkbox"/>				
j. Teaching/preaching	<input type="checkbox"/>				
k. Understanding a community (its make up and how it works)	<input type="checkbox"/>				

The following Questions 285 and 286 are to be answered by Uniting Church congregations or faith communities only.

285. In the last three years, have you undertaken any of the following to help you become better equipped as a leader, teacher or educator? (Mark ALL that apply)

- Uniting Church mission/ministry conferences/workshops
 Uniting Church education/training courses run by Synod or Presbytery workers/leaders
 Uniting Church theological college course
 Conferences, workshops or training courses organised by other churches/organisations
 Online resources (Internet)
 Audio or DVD or movie resources
 One-on-one mentoring/coaching/spiritual direction
 Other theological/Bible college courses
 Spiritual retreat workshop Other
 Reading Christian books/articles None of the above

286. Have you engaged in a new initiative/different expression of church in the last 12 months? (e.g. Messy Church, pub/club based faith conversation group, sporting based faith group, Godly Play, etc) (Mark ALL that apply)

- Yes, as a participant/attender Yes, as an organiser/leader
 Yes, as a supporter/helper No

■ Thank you very much for your help today!